

GRANOR FARM

SEASONAL FARM STORE & DINNER CREW

About Granor Farm

Founded in 2006 as a youth farm camp and vegetable farm, Granor Farm is rooted in Three Oaks, Michigan. Today, our certified organic operation spans approximately 75 acres, where we grow a diverse mix of vegetables, berries, herbs, flowers, and grains. Our Farm Store features the harvest alongside kitchen-made food and thoughtfully sourced products from other farmers and makers. Beyond the fields, our work includes educational programming, spirits distilled from our grains, and liqueurs infused with our own herbs, botanicals, and berries. We also host weekly greenhouse farm dinners that showcase our harvest and that of the surrounding farming community. Our produce is available through our on-farm store, a seasonal market-style CSA, and a select group of restaurant and retail partners.

Position Summary

We are seeking an enthusiastic individual to join our team in the Farm Store and Dinners. This seasonal role focuses on providing exceptional customer service, engaging with guests, supporting daily operations at our store, and working front of house service for our farm dinners. You'll help create a welcoming guest experience, gaining hands-on retail and front of house experience, while being part of a growing, dynamic farm.

Granor Farm is dedicated to growing fresh, organic ingredients and turning them into value-added offerings such as market food, farm dinners, and craft spirits. We are looking for a team member who thrives in a dynamic, fast-paced environment. This position is perfect for someone with a passion for delivering exceptional customer service, and a deep appreciation for local, sustainable food.

Title, Days/Hours, Compensation, Benefits

Position Title:	Seasonal Farm Store & Dinner Crew
Reports to:	Jen Coate (Retail Manager) & Jayme Marsh (General Manager)
Work Schedule:	Part-time, August–December
Customary Workdays:	Friday & Saturday (ideally with Thursday & Sunday daytime availability till Labor Day)
Customary Work Hours:	This position would rotate between store and dinner shifts based on need and employee availability/interest. Store shifts are Thursdays 11AM-6PM (till Labor Day), Friday and Saturday 8AM-6PM, Sunday 9AM-3PM (till Labor Day). Dinner shifts are

Thursday 4:30–11:30PM (till Labor Day), Friday and Saturday
4:30–11:30PM.

Compensation: \$18/hour, paid bi-weekly

Benefits: 30% off Granor purchases, weekly farm produce

Responsibilities

- **Guest Experience:** Create a welcoming, knowledgeable experience for customers. Engage them in discussions about our offerings, the evening's menu, sustainable farming practices, ensuring they feel valued and informed.
- **Team Support:** Work closely with colleagues to ensure efficient daily operations fostering a positive, cooperative work environment.
- **Store Setup & Organization:** Prepare and maintain an inviting space by arranging displays, restocking, and ensuring the store is clean and aligned with the farm's values of quality and sustainability.
- **Inventory & Stocking:** Restock shelves, and keep products organized and properly labeled for easy customer access.
- **Dining Room Readiness:** Aid in the preparation of dining tables, ensuring linens are folded, glassware is polished, and cutlery is perfectly arranged. Sustain a tidy and inviting table environment throughout the meal.
- **Farm Dinner Service:** Assist our culinary team by promptly running dishes, clearing tables, and refreshing drinks, ensuring every guest enjoys a seamless and attentive dining experience.
- **Dinner Breakdown:** Participate in clearing the tables, resetting our dining area, and completing necessary closing tasks to maintain a pristine facility for future guests.
- **Customer Feedback:** Listen to and act on customer feedback, helping improve the overall guest experience by sharing suggestions with management.

Qualifications

- **Customer-Focused:** Strong interpersonal skills and a passion for providing excellent service.
- **Retail or Restaurant Experience:** Previous experience in a retail, customer service, or restaurant setting is a plus.
- **Physical Stamina:** Able to lift 50 lbs and be on your feet for extended periods, working in varying weather conditions.
- **Team-Oriented:** Ability to collaborate effectively with others in a busy, fast-paced environment.

- **Attention to Detail:** Organized and proactive, with a focus on maintaining an efficient and tidy workspace.
- **Adaptability:** Flexible and able to pivot between tasks quickly.

Orientation & Evaluation

During your first week, we review farm and safety policies, tour facilities, introduce equipment, review the farm calendar, schedule time off, and outline responsibilities.

APPLY TODAY!

After you have read this description in its entirety, please email jobs@granorfarm.com with:

1. Subject line: Farm Store & Dinner Crew Application, (Your Name)
2. Responses to the questionnaire below
3. Resume
4. Three references with current phone numbers and/or emails

If your qualifications meet our standards we will contact you to schedule an interview.

Questionnaire:

1. Why are you interested in Granor Farm?
2. What previous retail, restaurant, customer service, or other relevant experience are you bringing to this position?
3. What practical skills or personal goals do you hope to achieve with this position?
4. Please tell us something interesting about yourself (hobbies, obsessions, talents, etc.)

If you are considered for the position, we may require a half to full day working interview on the farm.